

# BENJAMIN C. FIELDS

Department of Sociology • University of California, Riverside • [bfiel007@ucr.edu](mailto:bfiel007@ucr.edu)

## EDUCATION

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- Expected 2025      **Ph.D. Sociology**, University of California, Riverside  
Dissertation: *Commitment, (In)Authenticity, and Identity: Organizational, Institutional, and Social Psychological Factors in Workplace Burnout*  
Committee: Amy Kroska (Co-Chair), Steven Brint (Co-Chair), Kim Rogers (Dartmouth College), Jan Stets, Kate Sweeny
- 2021                      **M.A. Sociology**, University of California, Riverside  
2021  
Thesis: *Meso-Level and Micro-Level Factors in Jewish Verification and Identification*  
Committee: Jan Stets (Chair), Amy Kroska, Michael Alexander
- 2018                      **M.Ed. Higher Education Administration**, Vanderbilt University
- 2015                      **B.A. World Politics**, Hamilton College  
Minors: Sociology; Jurisprudence, Law, and Justice Studies

## PROFESSIONAL EMPLOYMENT

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- 2024-Present.              Visiting Assistant Professor of Sociology. University of Redlands

## RESEARCH & TEACHING INTERESTS

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Social Psychology, Gender, Emotions, Education, Family, Organizations, Law, Political Sociology

## TEACHING EXPERIENCE

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- 2024                      **Instructor of Record**, University of Redlands
- Introduction to Sociology, Fall 2024
  - Norms, Liberation, and Danger, Fall 2024
  - Rethinking Politics, Fall 2024
- 2022-2024                **Instructor of Record**, University of California, Riverside
- Sociology of the Family, Winter 2024, Summer 2024
  - Sociology of Education, Summer 2024
  - Sociology of Work and Organizations, Summer 2023
  - Formal Organizations, Summer 2022
- 2020-2024                **Teaching Assistant**, University of California, Riverside
- Methods of Sociological Inquiry, Spring 2024
  - Formal Organizations, Fall 2020, Fall 2021, Summer 2023
  - Statistical Methods, Spring 2021, Spring 2023
  - Socialization and Personality, Winter 2022, Winter 2023

- Sociology of Gender, Fall 2022
- Sociology of Education, Spring 2022
- Social Psychology, Summer 2020, Winter 2021, Summer 2021
- Medical Sociology, Summer 2021

## PUBLICATIONS

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Kroska, Amy and **Benjamin C. Fields**. Forthcoming. "Social Psychology and Gender." in *Handbook of Social Psychology*, edited by Lisa Slattery Walker and Gretchen Peterson. Edward Elgar Publishing.

Stets, Jan E., Emily Angelo, **Benjamin C. Fields**, and Justin Huft. Forthcoming "Identity." in *The Handbook of Social Psychology: Micro, Meso, and Macro Orientations*, edited by Jan E. Stets, Karen A. Hegtvedt, and Long Doan. Springer.

Huft, Justin and **Benjamin C. Fields**. 2024. "Cross-National Governmental Treatment towards Atheists since 1816." *Sociological Forum*. <https://doi.org/10.1111/socf.13009>

**Fields, Benjamin C.** and Justin Huft. 2024. "'Troubled' Meanings An Affect Control Exploration of the Conflict in Northern Ireland." *Social Currents*. <https://doi.org/10.1177/23294965241254057>

Brint, Steven G., Megan Webb, and **Benjamin C. Fields**. 2024. "An Uneasy Peace: How STEM Progressive, Traditionalist, and Bridging Faculty Understand Campus Conflicts over Diversity, Anti-Racism, and Free Expression." *Minerva*. <https://doi.org/10.1007/s11024-023-09517-9>

**Fields, Benjamin C.** 2023. "ACTing Like a Lawyer: An Affect Control Explanation of Gender Gaps in Law." *SOCIUS* 9:1-14. <https://doi.org/10.1177/23780231231216291>

Stets, Jan E., Emily Angelo, **Benjamin C. Fields**, and Peter Burke. 2023. "Identity Nonverification, Coping, and Depression and Anxiety During the Pandemic." *Society and Mental Health*. <https://doi.org/10.1177/21568693231213089>

**Fields, Benjamin C.** and Steven G. Brint. 2023. "The Disruption in U.S. Public Higher Education Enrollments, 2009-2018 Sources of Inter-State Variation by Tier." *The Journal of Higher Education*. 94(2):256-285. <https://doi.org/10.1080/00221546.2022.2082787>

Blissett, Richard S.L., Dominique J. Baker, and **Benjamin C. Fields**. 2019. "When Students Speak Out: Understanding the Motivations for *I, Too, Am* Mobilization." *Teachers College Record*, 122(3):1-36. <https://doi.org/10.1177/016146812012200302>

## UNDER REVIEW AND IN PROGRESS

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**Fields, Benjamin C.** "Anti-Semitism and Jewish Identity."

**Fields, Benjamin C.** and Justin Huft. "Jewish Identity Sentiments and Attitudes Toward Israel."

**Fields, Benjamin C.** "Student-Athlete Burnout and Identity."

## PRESENTATIONS AT PROFESSIONAL CONFERENCES

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- 2024 **Fields, Benjamin C.** “Burnout as Affect Control.” Presented at the 36<sup>th</sup> Groups Processes Conference, Montréal, QC.
- 2024 **Fields, Benjamin C.** “Organizational, Institutional, and Social Psychological Factors in Academic Identities and Burnout.” Presented at the American Sociological Association (ASA) annual meeting, Montréal, QC.
- 2024 Huft, Justin and **Benjamin C. Fields** “Cross-National Governmental Treatment towards Atheists since 1816.” Presented at the ASA annual meeting, Montréal, QC.
- 2023 **Fields, Benjamin C.** and Justin Huft. “In-Group/Out-Group Sentiments, Identities, Interactions and Barriers to Peace.” Presented at the ASA annual meeting, Philadelphia, PA.
- 2023 **Fields, Benjamin C.** “ACTing Like a Lawyer: An Affect Control Theory Explanation of Gender Gaps in Law.” Presented at the 35<sup>th</sup> Groups Processes Conference, Philadelphia, PA.
- 2023 **Fields, Benjamin C.** “Gender Differences in the Legal Profession: Using Affect Control Theory to Explain Gender Gaps in the Legal Field.” Presented at the Annual Meeting on Law and Society, San Juan, PR.
- 2022 Stets, Jan E., Emily Angelo, **Benjamin C. Fields**, and Peter Burke. “Identities and Mental Health During the Pandemic.” Presented at the ASA annual meeting, Los Angeles, CA.
- 2021 **Fields, Benjamin C.** “Macro, Meso, and Micro Level Factors in Jewish Verification and Identification.” Presented at the 33<sup>rd</sup> Groups Processes Conference, Online.
- 2017 **Fields, Benjamin C.** “Crushing *Matilda*: The Educational Cost of No-Excuses Charter Schools.” Presented at the Ohio Valley Philosophy of Education Conference, Mundelein, IL.

## INVITED PRESENTATIONS

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- 2022 Brint, Steven, **Benjamin C. Fields**, Megan Webb. “Social Justice & Academic Freedom: Scientists’ and Engineers’ Views of Diversity Policies, Anti-Racism, and Free Speech.” Center for Studies in Higher Education, University of California, Berkeley.

## AWARDS

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- 2024 Chase-Dunn Co-Authored Paper Award. Department of Sociology, University of California, Riverside  
“An Uneasy Peace: How STEM Progressive, Traditionalist, and Bridging Faculty Understand Campus Conflicts over Diversity, Anti-Racism, and Free Expression,” with Steven Brint and Megan Webb.

- 2024 Outstanding Graduate Student Paper Award in Quantitative/Mixed Methods, Department of Sociology, University of California, Riverside  
 “‘Troubled’ Meanings: An Affect Control Exploration of the Conflict in Northern Ireland,” with Justin Huft.
- 2024 Outstanding Teaching Assistant, Graduate Division, University of California, Riverside
- 2024 Grad Slam Semi-Finalist, Graduate Division, University of California, Riverside  
 (University of California 3-minute Research Presentation Competition)
- 2023 Outstanding Graduate Student Paper Award in Quantitative/Mixed Methods, Department of Sociology, University of California, Riverside  
 “ACTing Like a Lawyer: An Affect Control Theory Explanation of Gender Gaps in Law.”
- 2023 Chase-Dunn Co-Authored Paper Award, Department of Sociology, University of California Riverside  
 “The Disruption in U.S. Public Higher Education Enrollments, 2009-2018 Sources of Inter-State Variation by Tier,” with Steven Brint.

## GRANTS, FELLOWSHIPS, AND SCHOLARSHIPS

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- 2024 Student Forum Travel Award, American Sociological Association
- 2024 Genocide Studies Grant, University of California, Riverside
- 2023 Hendry Fund Grant on Organizational Effectiveness in Higher Education, University of California, Riverside
- 2023 Graduate Research Mentorship Fellowship, Graduate Division, University of California, Riverside
- 2021-24 Graduate Student Association Travel Grants, University of California, Riverside
- 2021 Hendry Fund Grant on Organizational Effectiveness in Higher Education, University of California, Riverside
- 2020 Genocide Studies Grant, University of California, Riverside
- 2019 Dean’s Distinguished Fellowship, University of California, Riverside
- 2016-18 Peabody College Dean’s Scholarship, Vanderbilt University

## RESEARCH EXPERIENCE

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- 2022 **Research Assistant:** The Views of Scientists, Engineers, and Professional School Faculty about Diversity, Equity, and Inclusion Policies, University of California, Riverside  
 Principal Investigator: Steven Brint
- Developed theoretically driven interview protocol

- Conducted interviews with STEM faculty
  - Coded interview data for publication
- 2017-18     **Research Assistant:** Bridging the PhD to Postdoc to Faculty Transitions for Women of Color in STEM, Vanderbilt University (NSF Grant)  
Principal Investigator: Richard Pitt
- Assisted in development of survey instrument
  - Assisted in coding quantitative data
- 2018     **Research Associate:** Vanderbilt University LGBTQI Center
- Developed survey instrument on LGBTQI experiences of Vanderbilt University alumni
  - Conducted archival research of history of LGBTQI life at Vanderbilt University
  - Authored report on survey findings and historical research for Vanderbilt University LGBTQI Center
- 2017     **Research Assistant:** Charter School Principals Study, Peabody College, Vanderbilt University  
Principal Investigator: Joanne Golann
- Developed interview protocol
  - Interviewed charter public school principals in Greater Nashville, TN
  - Coded interview data
- 2016     **Research Assistant:** Task Force on Undergraduate Athletics, Vanderbilt University  
Principal Investigator: Claire Smrekar
- Conducted focus groups with Division I student-athletes
  - Coded interview data
  - Co-authored report for Vanderbilt University Faculty Senate

## PROFESSIONAL SERVICE

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### *American Sociological Association*

- 2024     Session Presider, ASA annual meeting
- 2023-Present     Outstanding Article Award Committee, Section on Mathematical Sociology
- 2023-Present     Membership Committee, Social Psychology Section
- 2021-Present     Newsletter Editor and Webmaster, Social Psychology Section
- 2021     Graduate Student Organizer and Co-Presider, 33<sup>rd</sup> Annual Group Processes Conference, Preconference of the American Sociological Association Meetings

### *University of California, Riverside*

- 2023-Present     Graduate Student Member, College of Humanities and Social Science Executive Committee
- 2019-2021     Sociology Graduate Student Association
- 2020-2021     Graduate Affairs Committee Sociology Department
- 2019-2020     Colloquium Committee, Sociology Department

## PROFESSIONAL MEMBERSHIPS

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American Sociological Association  
Southern Sociological Association  
Law and Society Association

## REFERENCES

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Steven Brint  
Distinguished Professor of Sociology and Public Policy, University of California, Riverside  
[Steven.brint@ucr.edu](mailto:Steven.brint@ucr.edu)

Amy Kroska  
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